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Introduction

Heyrod Construction Limited was incorporated in 1978 and operates throughout the United Kingdom as a principal and specialist contractor delivering complex building and civil engineering works. Our core activities include reinforced concrete structures, conventional concrete frames and slabs, bespoke concrete works, drainage installation, bulk excavation, site preparation and associated groundworks, bridge construction, tunnelling, road construction, and works to water and sewage treatment facilities.

These activities can have significant environmental impacts. Heyrod Construction Limited recognises its responsibility to manage these impacts effectively and to minimise adverse effects on the environment wherever reasonably practicable.

This Environmental Policy Statement sets out the company's commitments to environmental protection, energy conservation, and carbon reduction and provides the framework for establishing and reviewing environmental objectives and targets within our Environmental Management System (EMS).

Policy Commitment

Heyrod Construction Limited is committed to protecting the environment and integrating environmental considerations, including energy use and carbon emissions, into business planning, decision-making, and operational control.

The Board of Directors is fully committed to ensuring that environmental management is a core business function and that adequate resources are provided to support continual improvement.

We are committed to:

- Protecting the environment, including the prevention of pollution;
- Complying with all applicable environmental, energy, and climate-related legal and other requirements;
- Continually improving the effectiveness of our Environmental Management System;
- Reducing adverse environmental impacts associated with our activities, products, and services;
- Reducing energy consumption and greenhouse gas emissions where feasible.

This Environmental Policy provides the framework for establishing and reviewing environmental objectives and targets and is appropriate to the nature, scale, and environmental impacts of our operations.

Environmental Management System Commitments

Through the implementation and maintenance of our Environmental Management System, Heyrod Construction Limited will:

- **Legal and Other Requirements**

Identify, access, and comply with all applicable environmental legislation, regulations, codes of practice, and other requirements relevant to our activities. We will cooperate openly with regulatory authorities and other relevant bodies to support improved environmental performance.

- **Continual Improvement**

Commit to continual improvement by setting, monitoring, and reviewing measurable environmental objectives and targets, taking into account legal requirements, environmental

aspects, risks and opportunities, energy use, carbon emissions, and business priorities.

- **Prevention of Pollution**

Prevent pollution to air, land, and water by identifying environmental aspects and impacts, eliminating or reducing risks at source where practicable, and implementing effective operational controls and emergency response arrangements.

- **Energy Conservation and Carbon Reduction**

Recognise that our activities consume energy and generate greenhouse gas emissions through office operations, site activities, plant, vehicles, and material use. To manage these impacts, we will:

- Identify activities and operations that consume significant amounts of energy;
- Monitor and, where practicable, measure energy consumption and associated carbon emissions across offices and project activities;
- Improve energy efficiency through responsible plant selection, maintenance, and operation, including reduced idling and efficient use of equipment;
- Promote efficient logistics, planning, and procurement to minimise unnecessary energy use and emissions;
- Consider lower-carbon materials, methods, and technologies where practicable;
- Support the reduction of carbon emissions in line with UK legislative requirements, client expectations, and industry best practice.

- **Resource Use**

Minimise the use of natural resources, including raw materials, water, aggregates, and fuels, through responsible sourcing, efficient use, and consideration of sustainable alternatives where reasonably practicable

- **Waste Management**

Seek to minimise waste generation through efficient planning, responsible procurement, reuse, recycling, and the use of licensed waste carriers and disposal facilities.

- **Energy and Climate Change**

Reduce energy consumption and associated greenhouse gas emissions where feasible, promote energy-efficient practices, and consider climate change mitigation and adaptation in planning and operational decisions.

- **Biodiversity and Land Use**

Seek to protect biodiversity and minimise disturbance to habitats and ecosystems arising from our activities, particularly during groundworks, excavation, and infrastructure projects.

- **Competence, Training, and Awareness**

Ensure that employees and relevant subcontractors are competent, trained, and aware of their environmental responsibilities, and understand the importance of complying with environmental policies, procedures, and site controls.

- **Communication and Engagement**

Communicate this Environmental Policy to all persons working for or on behalf of the company and make it available to interested parties, including clients, regulators, and the public, upon request.

- **Sustainable Procurement and Supply Chain Management**

Where reasonably practicable, environmental performance will be considered when selecting suppliers, subcontractors and service providers. The company will encourage its supply chain partners to adopt environmentally responsible practices and support continual improvement in environmental performance throughout the construction lifecycle.

- **Monitoring and Review**

Monitor environmental performance, investigate incidents and nonconformities, and take corrective actions where required. This policy shall be reviewed at least annually to ensure its continuing suitability, adequacy, and effectiveness.

Carbon Reduction and Climate Change Statement

Heyrod Construction Limited recognises that climate change presents a significant environmental and business risk and accepts its responsibility to reduce greenhouse gas emissions arising from its activities.

The company will consider climate change adaptation measures within project planning and operational activities, including the management of risks associated with extreme weather events.

The company is committed to reducing its carbon footprint in line with UK legislative requirements, client expectations, and recognised best practice within the construction sector. Carbon reduction

considerations are integrated into our Environmental Management System and operational decision-making processes.

To support this commitment, Heyrod Construction Limited will:

- Identify and monitor key sources of carbon emissions associated with our activities, including energy use, fuel consumption, materials, and waste.
- Improve energy efficiency across offices, plant, and site operations through the selection of efficient equipment, responsible plant management, and reduced idling practices.
- Seek to reduce emissions associated with construction activities by promoting efficient logistics, responsible procurement, and the use of lower-carbon materials and methods where practicable.
- Encourage behavioural change through employee awareness, training, and engagement to support energy efficiency and reduced emissions.
- Work with clients, suppliers, and subcontractors to support carbon reduction initiatives across the supply chain.
- Review carbon performance periodically and identify opportunities for continual improvement as part of the Environmental Management System.

Heyrod Construction Limited is committed to supporting the transition to a lower-carbon construction industry and will continue to develop its approach to carbon management in line with evolving industry standards and regulatory expectations.

Approved By: Jim Ness

Date: 20th January 2026

Next Review Date: 20th January 2027

Signed:

